

# Your pronoun badge: How to use pronouns inclusively

We are committed to  
providing safe and  
welcoming services to  
LGBTQIA+ people.



## Using pronouns inclusively:

- We use pronouns when referring to an individual or groups of people.
- Common pronouns used are: **he/him, she/her, or they/them.**
- Using correct pronouns is like using a person's correct name and shows you acknowledge and respect them for who they are.

## You can also show respect by ensuring that you:

- avoid assuming a person's pronouns, just like you wouldn't assume their name without asking them;
- understand some people may not readily share their correct personal pronouns, especially if it might 'out' them as trans or gender diverse in an environment they are not sure they will be safe;
- volunteer your own pronouns when introducing yourself as it can signal to trans and gender diverse people that you wish to create a safe space:
- if you accidentally mis-pronoun someone, don't make a 'big deal' out of it, simply correct yourself and move on with what you are talking about.

"This is my personal pronoun badge. It helps others know which pronouns to use when referring to me, and shows that I understand the importance of using and respecting others' correct pronouns. Would you like to share your correct pronouns with me?"

